

MERIT SYSTEMS COMMISSION

LARRY PICKARD, Chairman, District 4
WILLIAM LALLY, Vice Chairman, District 1
SEAN LAKE, District 2
ALAN MULLER, District 3
DAVID HERNANDEZ, District 5

MEETING AGENDA

General Session
Tuesday, September 6, 2016
Page 1 of 3

MARICOPA COUNTY MERIT SYSTEMS COMMISSION
Employee Merit System and Law Enforcement Officers' Merit System

GENERAL SESSION

AGENDA

TUESDAY, SEPTEMBER 6, 2016

1:30 p.m.

Board of Supervisors Conference Room
301 W. Jefferson Street, 10th Floor, Phoenix, AZ 85003

One or more members may attend telephonically. Members attending telephonically will be announced at the meeting.

COMMISSIONS CALL TO ORDER

The Commissions may vote to recess into an executive session for the purpose of obtaining legal advice from the Commission's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).

EMPLOYEE MERIT SYSTEM COMMISSION

Convene

- 1. Approval of the May 17, 2016 Employee Merit System (EMS) Commission General Session meeting minutes**
- 2. Approval of the May 17, 2016 Employee Merit System (EMS) Commission Executive Session meeting minutes**
- 3. SYTSMA v. ENVIRONMENTAL SERVICES**

The time set for consideration by the Employee Merit System Commission of the Hearing Officer's Finding of Fact, Conclusions of Law, and Recommendations for the following appeal:

MC FY16-E12:	Matthew Sytsma
Disciplinary Action:	Suspension, 8 hours
Appellant's Representative:	N/A
Respondent's Attorney:	Scott MacMillan, County Attorney
Hearing Officer:	Harold Merkow
HO Recommendation:	Appeal be denied; suspension be sustained

4. SCHROEDER v. FINANCE

The time set for consideration by the Employee Merit System Commission of the Hearing Officer's Finding of Fact, Conclusions of Law, and Recommendations for the following appeal:

MC FY16-E14:	Laura Schroeder
Disciplinary Action:	Dismissal
Appellant's Representative:	N/A
Respondent's Attorney:	Brandon Newton, County Attorney
Hearing Officer:	Mary Stevens
HO Recommendation:	Appeal be denied; dismissal be sustained

5. Status update regarding Commission's request for a possible future meeting to discuss standard of review (discussion only)

Information presented by the Deputy HR Director regarding the Commission's request for a possible future meeting with the Board of Supervisors and/or Chiefs of Staff regarding the standard of review.

6. Status of Employee Merit System Appeals

Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.

7. Employee Merit System Call to the Public

Public comment on matters pertaining to the Employee Merit System Commission.

Adjourn

LAW ENFORCEMENT OFFICERS' MERIT SYSTEM COMMISSION

Convene

- 1. Approval of the May 17, 2016 Law Enforcement Officers' Merit System (LEOMS) Commission General Session meeting minutes**
- 2. Extension of the Law Enforcement Lieutenant Promotional Register (Eligible List)**
Approval of the extension of the Law Enforcement promotional register for the rank of Lieutenant.
- 3. Extension of the Law Enforcement Captain Promotional Register (Eligible List)**
Approval of the extension of the Law Enforcement promotional register for the rank of Captain.

4. Status of Law Enforcement Officers' Merit System Appeals

Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.

5. Law Enforcement Officers' Merit System Call to the Public

Public comment on matters pertaining to the Law Enforcement Officers' Merit System Commission.

Adjourn

Note: Pursuant to the Arizona Open Meeting Law, Commissioners may not discuss matters raised under the public comment portions of the meeting.

DATE OF NEXT SCHEDULED MEETING

Tuesday, October 4, 2016

Persons with a disability may request a reasonable accommodation such as a sign language interpreter by contacting the Merit Systems Commission Coordinator at (602) 506-3792. Requests should be made as early as possible to ensure there is sufficient time to arrange for an accommodation.