

**MERIT SYSTEMS COMMISSION**

LARRY PICKARD, Chairman, District 4  
WILLIAM LALLY, Vice Chairman, District 1  
SEAN LAKE, District 2  
ALAN MULLER, District 3  
DAVID HERNANDEZ, District 5

**MEETING AGENDA**

**General Session**  
**Tuesday, November 1, 2016**  
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**MARICOPA COUNTY MERIT SYSTEMS COMMISSION**  
**Employee Merit System and Law Enforcement Officers' Merit System**

**GENERAL SESSION**

**AGENDA**

**TUESDAY, NOVEMBER 1, 2016**

**1:30 p.m.**

Board of Supervisors Conference Room  
301 W. Jefferson Street, 10<sup>th</sup> Floor, Phoenix, AZ 85003

*One or more members may attend telephonically. Members attending telephonically will be announced at the meeting.*

**COMMISSIONS CALL TO ORDER**

The Commissions may vote to recess into an executive session for the purpose of obtaining legal advice from the Commission's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).

***EMPLOYEE MERIT SYSTEM COMMISSION***

***Convene***

- 1. Approval of the October 4, 2016 Employee Merit System (EMS) Commission General Session meeting minutes**
- 2. Approval of the October 4, 2016 Employee Merit System (EMS) Commission Executive Session meeting minutes**
- 3. Mortezazadeh v. Transportation**

The time set for consideration by the Employee Merit System Commission of the Hearing Officer's Findings of Facts, Conclusions of Law, and Recommendations for the following appeal:

<b>MC FY16-E15:</b>	<b>Nariman Mortezazadeh</b>
<b>Disciplinary Action:</b>	<b>Termination</b>
<b>Appellant's Representative:</b>	<b>Kimberly Eckert; Law Offices of Kimberly Eckert</b>
<b>Respondent's Attorney:</b>	<b>Christine Stutz; County Attorney</b>
<b>Hearing Officer:</b>	<b>Prudence Lee</b>
<b>HO Recommendation:</b>	<b>Appeal be denied; termination be sustained</b>

**4. Discussion and approval of the 2017 Employee Merit System Commission meeting schedule**

Revised schedule presented by the Merit Systems Commission Coordinator for the 2017 calendar year.

**5. Status of Employee Merit System Appeals**

Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.

**6. Employee Merit System Call to the Public**

Public comment on matters pertaining to the Employee Merit System Commission.

***Adjourn***

***LAW ENFORCEMENT OFFICERS' MERIT SYSTEM COMMISSION***

***Convene***

**1. Approval of the October 4, 2016 Law Enforcement Officers' Merit System (LEOMS) Commission General Session meeting minutes**

**2. Folker v. Sheriff's Office**

The time set for consideration by the Employee Merit System Commission of the Hearing Officer's Findings of Facts, Conclusions of Law, and Recommendations for the following appeal:

<b>MC FY16-L02:</b>	<b>Robert Folker</b>
<b>Disciplinary Action:</b>	<b>Suspension</b>
<b>Appellant's Representative:</b>	<b>Kathryn Baillie; Napier, Coury, and Baillie</b>
<b>Respondent's Attorney:</b>	<b>Douglas Schwab; County Attorney</b>
<b>Hearing Officer:</b>	<b>Mary Stevens</b>
<b>HO Recommendation:</b>	<b>Appeal be granted; suspension be dismissed</b>

**3. Approval of Law Enforcement Sergeant Promotional Recruitment**

The time set by the Commission to consider and approve promotional recruitment processes for Law Enforcement Sergeant including:

A) Approval of Examination process (Written Exam, Written Board, and Oral Board) for Law Enforcement Sergeant;

B) Approval of the Sheriff's Recommendation for the Law Enforcement Sergeant Written and Oral Board Examination Panel Members, including Third (Outside Agency) Panel Member and selection of Panel Chairperson;

- C) Approval of updated confidential exam item bank for Law Enforcement Officer Sergeant;  
and
- D) Approval of Examination Monitors for the Law Enforcement Sergeant recruitment.

**4. Approval of Law Enforcement Lieutenant Promotional Recruitment**

The time set by the Commission to consider and approve promotional recruitment processes for Law Enforcement Lieutenant including:

- A) Approval of Examination process (Written Exam, Written Board, and Oral Board) for Law Enforcement Lieutenant;
- B) Approval of the Sheriff's Recommendation for the Law Enforcement Lieutenant Written and Oral Board Examination Panel Members, including Third (Outside Agency) Panel Member and selection of Panel Chairperson;
- C) Approval of updated confidential exam item bank for Law Enforcement Officer Lieutenant;  
and
- D) Approval of Examination Monitors for the Law Enforcement Lieutenant recruitment.

**5. Approval of Law Enforcement Captain Promotional Recruitment**

The time set by the Commission to consider and approve promotional recruitment processes for Law Enforcement Captain including:

- A) Approval of Examination process (Oral Board) for Law Enforcement Captain;
- B) Approval of the Sheriff's Recommendation for the Law Enforcement Captain Oral Board Examination Panel Members, including Third (Outside Agency) Panel Member and selection of Panel Chairperson; and
- C) Approval of Examination Monitors for the Law Enforcement Captain recruitment.

**6. Discussion and approval of the 2017 Law Enforcement Officer's Merit System Commission meeting schedule**

Revised schedule presented by the Merit Systems Commission Coordinator for the 2017 calendar year.

**7. Status of Law Enforcement Officers' Merit System Appeals**

Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.

**8. Law Enforcement Officers' Merit System Call to the Public**

Public comment on matters pertaining to the Law Enforcement Officers' Merit System Commission.

***Adjourn***

*Note: Pursuant to the Arizona Open Meeting Law, Commissioners may not discuss matters raised under the public comment portions of the meeting.*

**DATE OF NEXT SCHEDULED MEETING**

**Tuesday, December 6, 2016**

*Persons with a disability may request a reasonable accommodation such as a sign language interpreter by contacting the Merit Systems Commission Coordinator at (602) 506-3792. Requests should be made as early as possible to ensure there is sufficient time to arrange for an accommodation.*