

Market Range Detail - Risk Environmental Analyst Senior

Effective Date

August 29, 2016

Market Range Title Description

POSITION OVERVIEW

The purpose of this position is to provide environmental loss prevention services for the County to minimize and/or eliminate potential environmental liabilities. Incumbents perform field evaluations leading to the recognition, evaluation, and control of physical, chemical or biological contaminants as a part of a comprehensive Risk Management program which assures that Maricopa County provides a safe, healthy work place for its employees and complies with all current environmental and health standards.

DISTINGUISHING CHARACTERISTICS

This position is a single-level classification responsible for providing professional environmental analysis.

ESSENTIAL JOB TASKS

(This is not an all-inclusive list of all job duties that may be required; employees will be required to perform other related duties as assigned. List in order of importance.)

- Oversee regulatory monitoring and compliance activities of the County, including field inspections and abatement of hazardous waste and/or physical, chemical or biological contaminants
- Procure and/or supervise contractors for evaluation and abatement of hazardous substances and environmental stresses
- Develop corrective methods, controls, and procedures to improve work environments
- Develop strategic program plans and initiatives to meet County needs
- Function as technical advisor to other County departments in relation to environmental loss prevention
- Prepare and conduct training to County departments about environmental liabilities and prevention
- Assists in the development of County policies and procedures regarding State and Federal compliance
- Keeps current on new ideas and techniques in the environmental and industrial hygiene fields through such means as reading governmental and professional publications, attending seminars and discussing related issues with other safety professionals
- Prepares and manages County's comprehensive environmental contracts regarding consulting, training, laboratories, and/or waste disposal

Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$30.35	\$36.55	\$42.75

Likely Minimum Qualifications

- Bachelor's Degree in Engineering, Geology, Environmental Science, Chemistry, or an equivalent combination of education and job related experience
- Five (5) years of related environmental hazardous materials and hazardous waste management experience OR five (5) years of related environmental and industrial hygiene experience

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.