

# Market Range Detail - Air Quality Policy Advisor

## Effective Date

May 30, 2011

## Market Range Title Description

This single position market range title is responsible for facilitating the implementation of the Clean Air Act to control and reduce air pollution within Maricopa County. Primary responsibilities include: researching and monitoring legislative activities and providing insight and guidance on the impact of pending and passed legislation on the mission and programs of the Air Quality department; advising department leadership on federal, state and locals programs; developing rules, regulations, policies and procedures to implement strategies; monitoring programs and assessing accomplishment of department goals; serving as department representative with regard to key issues on a national, statewide or regional level; advising and educating the public on environmental issues, regulations, policy and compliance matters; providing guidance to department leadership in regard to highly complex research and analysis. May provide leadership and oversight of other department staff.

## Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$31.00	\$37.78	\$44.56

## Likely Minimum Qualifications

- Bachelor's degree in Environmental Studies, Engineering, a Natural or Physical Science or a closely related field.
- Five years of professional air quality experience
- Other combinations of education and experience may be substituted for the minimum qualifications.

## Working Titles

- Air Quality Policy Advisor

### Glossary:

**Market Range Title:** Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

**Effective date:** The date the salary range was implemented for use.

**Market Range Title Description:** Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

**Likely Minimum Qualifications:** Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

**Market Range:** The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

**Hiring Range:** The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

**Working Title:** The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.