

Market Range Detail - Nurse Public Health

Effective Date

October 1, 2005

Market Range Title Description

PFLSA STATUS: Non-Exempt

CLASSIFIED/AT-WILL: Classified

POSITION OVERVIEW

Provide professional nursing services to a community through clinic programs and/or home health visits including direct patient care and/or health education within an assigned unit.

DISTINGUISHING CHARACTERISTICS

Positions in this market range title are distinguished from positions in the Nurse market range title by the assignment of the former to public health settings while the latter provides direct patient care in a correctional/jail environment.

ESSENTIAL JOB TASKS

(This is not an all-inclusive list of all job duties that may be required; employees will be required to perform other related duties as assigned. List in order of importance.)

- Promote health and wellness through direct contact with individuals, families, and groups.
- Provide health education, care management, and primary care to individuals and families who are members of vulnerable populations and high risk groups.
- Work with communities or specific populations groups within the community to develop targeted health promotion and disease prevention activities.
- Provide consultation and technical assistance to community groups also involved with vulnerable populations and high risk groups.

In addition to those above, positions assigned to a clinic setting:

- Provide direct patient care in the clinic, which may include patient data collection and documentation, specimen collection, tuberculosis screening and documentation, medication administration and documentation.
- Provide immunizations, transport supplies and vaccines.
- Provide direction for other patient services staff related to provision of medical care.
- Maintain patient data, files and correspondence with patients and health care providers

Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$25.81	\$31.62	\$37.43

Likely Minimum Qualifications

- Graduate of an accredited school of Nursing with a valid unrestricted license as a Registered Nurse issued by the Arizona State Board of Nursing

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.

Market Range Detail - Nurse Public Health

Working Titles

- Registered Nurse

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