

Market Range Detail - Dental Hygienist

Effective Date

September 26, 2016

Market Range Title Description

Positions in this market range title are responsible for implementing, coordinating, and administering the County's Dental Sealant Program which includes providing dental services to patients. Typical job duties include: soliciting schools to increase participation in the program; directing the development and distribution of program information and brochures; creating and monitoring contracts with participating schools; working with healthcare and educational partners to develop and implement program protocols; overseeing and developing patient records and forms; coordinating program schedules and dental staffing for school clinics; monitoring of program budget; providing educational resources regarding program services and benefits; monitoring the progress of program activities and goal achievement and provide reports to management; developing strategies to increase program participation and enhance services; overseeing externships including training and evaluation of dental assistant and dental hygiene students. In addition to overseeing the program, incumbents also provide dental services to children at schools participating in the program which includes performing dental screenings and providing dental sealants.

Market Range

Minimum Hourly Rate

\$22.20

Midpoint / Hiring Maximum

\$27.68

Maximum Hourly Rate

\$33.15

Likely Minimum Qualifications

- Associate's degree from an accredited college of dental hygiene
- Bachelor's degree preferred
- Arizona state license to practice dental hygiene
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Working Titles

- Dental Hygienist
- Dental Sealant Program Coordinator

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.