

Market Range Detail - Database Administrator

Effective Date

December 9, 2013

Market Range Title Description

Positions in this market range title are responsible for database development, implementation, configuration, upgrade, administration, monitoring and maintenance in support of County departments.

Plans, prepares, defines, structures, develops, implements and maintains database systems. Plans, prepares and implements upgrades (i.e., SQL Server upgrade). Defines and implements interfaces to insure that various applications and user-installed or vendor-developed systems interact with the required database systems. Tests, troubleshoots, refines and documents systems; applies quality assurance and security standards to ensure against the loss of data and a minimal interruption of usage in the event of equipment failure. Plans and develops test data to validate new or modified database applications; monitors system performance by the use of appropriate utilities, online capabilities and batch reports. Confers with programmer/analyst and customer staff to define functional requirements, perform data modeling and implement final products; resolves errors and interface problems and ensures integrated systems in accordance with development standards. Writes program documentation and user procedures and instructions. Assists user departments and staff in implementing new or modified database applications; tracks and evaluates project and systems progress. Confers with internal customers regarding assigned functional program areas; serves on a variety of committees, project teams and task forces and provides technical support, as assigned. Maintains current knowledge of technology and database applications and systems. Responsible for SQL jobs and maintenance plans to include backups, restorations etc. as needed. Contributes to team effort by accomplishing related duties as needed.

Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$27.33	\$34.16	\$40.99

Likely Minimum Qualifications

- Bachelor's degree in Computer Science, Information Technology or a closely related field.
- Two (2) or more years of experience in database development and support.
- Other combinations of education and experience may be considered in substitution for the minimum qualifications.

Working Titles

- Database Administrator
- ORACLE Database Administrator

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.