

# COBRA 2013-2014 Rates (Monthly)

Pharmacy and behavioral health coverage is provided as part of your enrollment in a County-sponsored medical plan. When you elect medical coverage, you are automatically enrolled in pharmacy and behavioral health coverage. There is one combined rate for all three plans.

## 2013-2014 Combined Medical, Pharmacy, Behavioral Health COBRA

Plan	Tier	Monthly Total Premium Non-Smoker	Monthly Total Premium Smoker
Cigna Medical Group Plan (HMO)	Employee	524.18	544.58
	Employee + Spouse	1,059.51	1079.91
	Employee + Child(ren)	863.86	884.26
	Employee + Family	1,402.30	1,422.70
Open Access Plus Plan (PPO)	Employee	554.82	575.22
	Employee + Spouse	1,144.52	1,164.92
	Employee + Child(ren)	939.22	959.62
	Employee + Family	1,522.35	1,542.75
Choice Fund Medical Plan (HDHP)	Employee	423.43	443.83
	Employee + Spouse	871.91	892.31
	Employee + Child(ren)	712.28	732.68
	Employee + Family	1,205.75	1,226.15

### 2013-2014 Other Services COBRA

Other Services	Monthly Total Premium
Employee Assistance Program (EAP)	2.48

### 2013-2014 Vision Rates COBRA

Plan	Tier	Monthly Total Premium
Avesis	Employee	6.94
	Employee + Spouse	13.28
	Employee + Child(ren)	13.44
	Employee + Family	20.22

### 2013-2014 Dental Rates COBRA

Plan	Tier	Monthly Total Premium
Cigna (PPO)	Employee	35.76
	Employee + Spouse	78.78
	Employee + Child(ren)	85.23
	Employee + Family	109.43
Delta (PPO)	Employee	44.68
	Employee + Spouse	98.45
	Employee + Child(ren)	106.49
	Employee + Family	136.92
Cigna Prepaid	Employee	8.16
	Employee + Spouse	13.77
	Employee + Child(ren)	19.11
	Employee + Family	22.48