

**MERIT SYSTEMS COMMISSION**

LARRY PICKARD, Chairman, District 4  
JOHN LEWIS, Vice Chairman, District 3  
CASEY BLAIS, District 1  
SEAN LAKE, District 2  
DAVID HERNANDEZ, District 5

**MEETING AGENDA**  
**General Session**  
**Tuesday, May 8, 2018**  
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**MARICOPA COUNTY MERIT SYSTEMS COMMISSION**  
**Employee Merit System and Law Enforcement Officers' Merit System**

**GENERAL SESSION**  
**AGENDA**  
**REVISED**  
**TUESDAY, MAY 8, 2018**  
**1:30 p.m.**

Board of Supervisors Conference Room  
301 W Jefferson St, 10<sup>th</sup> floor, Phoenix, AZ 85003

*One or more members may attend telephonically. Members attending telephonically will be announced at the meeting.*

**COMMISSIONS CALL TO ORDER**

The Commissions may vote to recess into an executive session for the purpose of obtaining legal advice from the Commission's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).

***EMPLOYEE MERIT SYSTEM COMMISSION***

***Convene***

- 1. Approval of the March 6, 2018 Employee Merit System (EMS) Commission General Session meeting minutes**
- 2. Approval of the April 3, 2018 Employee Merit System (EMS) Commission General Session meeting minutes**
- 3. Presentation on the newly adopted Performance Management policy and the Employee Discipline policy approved by the Board on February 7, 2018**  
Information report presented by the Deputy Director of Human Resources on the changes of the newly adopted employee performance management policy and the employee discipline policy.
- 4. Status of Appeals**  
Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.

**5. Employee Merit System Call to the Public**

Public comment on matters pertaining to the Employee Merit System Commission.

***Adjourn***

***LAW ENFORCEMENT OFFICERS' MERIT SYSTEM COMMISSION***

***Convene***

**1. Approval of the April 3, 2018 Law Enforcement Officers' Merit System (LEOMS) Commission General Session meeting minutes**

**2. Approval of Law Enforcement Sergeant Promotional Recruitment**

The time set by the Commission to consider and approve promotional recruitment processes for Law Enforcement Sergeant including:

- A) Approval of Examination process (Written Exam, Written Board, and Oral Board) for Law Enforcement Sergeant;
- B) Approval of the Sheriff's Recommendation for the Law Enforcement Sergeant Written and Oral Board Examination Panel Members, including Third (Outside Agency) Panel Member and selection of Panel Chairperson;
- C) Approval of updated confidential exam item bank for Law Enforcement Officer Sergeant; and
- D) Approval of Examination Monitors for the Law Enforcement Sergeant recruitment.

**3. Approval of Law Enforcement Lieutenant Promotional Recruitment**

The time set by the Commission to consider and approve promotional recruitment processes for Law Enforcement Lieutenant including:

- A) Approval of Examination process (Written Exam, Written Board, and Oral Board) for Law Enforcement Lieutenant;
- B) Approval of the Sheriff's Recommendation for the Law Enforcement Lieutenant Written and Oral Board Examination Panel Members, including Third (Outside Agency) Panel Member and selection of Panel Chairperson;
- C) Approval of updated confidential exam item bank for Law Enforcement Officer Lieutenant; and
- D) Approval of Examination Monitors for the Law Enforcement Lieutenant recruitment.

**4. Status of Appeals**

Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.

**5. Law Enforcement Officers' Merit System Call to the Public**

Public comment on matters pertaining to the Law Enforcement Officers' Merit System Commission.

***Adjourn***

*Note: Pursuant to the Arizona Open Meeting Law, Commissioners may not discuss matters raised under the public comment portions of the meeting.*

**DATE OF NEXT SCHEDULED MEETING**

**Tuesday, June 5, 2018**

*Persons with a disability may request a reasonable accommodation such as a sign language interpreter by contacting the Merit Systems Commission Coordinator at (602) 506-3792. Requests should be made as early as possible to ensure there is sufficient time to arrange for an accommodation.*