

MERIT SYSTEMS COMMISSION

VACANT, District 4
REBEKAH FRIEND, Vice Chairman District 5
CASEY BLAIS, District 1
GAIL PERRY, District 2
KATHRYN PETSAS, District 3

MEETING AGENDA

General Session
Tuesday, January 24, 2023
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MARICOPA COUNTY MERIT SYSTEMS COMMISSION
Employee Merit System and Law Enforcement Officers’ Merit System

GENERAL SESSION
AGENDA

Tuesday, January 24, 2023, 2:00 pm

This meeting will be held over Teams. The public is invited to connect to the meeting by telephone. Join the meeting at:

Conference Line: 480-702-3496 Conference ID: # 345 717 561#
All members will attend via Teams. Members will be announced at the meeting.

COMMISSIONS CALL TO ORDER

The Commission may vote to recess into an executive session for the purpose of obtaining legal advice from the Commission’s attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).

EMPLOYEE MERIT SYSTEM COMMISSION

Convene

1. Appointment of the Chairman and Vice-Chairman for the 2023 calendar year
2. Approval of the Employee Merit System Commission Meeting calendar for the 2023 calendar year
3. Approval of the December 13, 2022, Employee Merit System (EMS) Commission General Session meeting minutes
4. Steve Carden v Maricopa County Sheriff’s Office
The time set for consideration by the Employee Merit System Commission of the Hearing Officer’s Order of Dismissal for the following appeal:

MC FY23-E02	Carden v Maricopa County Sheriff’s Office
Disciplinary Action:	Demotion
Appellant’s Representative:	None
Respondent’s Attorney:	Neil Landeen
Hearing Officer:	Prudence Lee
HO Recommendation:	Appeal be dismissed

5. Fernando Bancod v Maricopa County Flood Control District

The time set for consideration by the Employee Merit System Commission of the Hearing Officer's Finding of Fact, Conclusions of Law, and Recommendations for the following appeal:

MC FY23-E03	Bancod v Maricopa County Flood Control District
Disciplinary Action:	Termination
Appellant's Representative:	None
Respondent's Attorney:	Melissa Posner Jarrett
Hearing Officer:	Harold Merkow
HO Recommendation:	Appeal be denied, dismissal sustained

6. Status of Employee Merit System Appeals

Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.

7. Employee Merit System Call to the Public

Public comment on matters pertaining to the Employee Merit System Commission.

Adjourn

LAW ENFORCEMENT OFFICERS' MERIT SYSTEM COMMISSION

Convene

1. Appointment of the Chairman and Vice-Chairman for the 2023 calendar year
2. Approval of the Law Enforcement Officers Merit System Commission Meeting calendar for the 2023 calendar year
3. Approval of the December 13, 2022, Law Enforcement Officers' Merit System (LEOMS) Commission General Session meeting minutes
4. Extension of Law Enforcement Lieutenant Promotional Register (Eligible List)
5. Status of Law Enforcement Officers' Merit System Appeals
Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.
6. Law Enforcement Officers' Merit System Call to the Public
Public comment on matters pertaining to the Law Enforcement Officers' Merit System Commission.

Adjourn

Note: Pursuant to the Arizona Open Meeting Law; Commissioners may not discuss matters raised under the public comment portions of the meeting.

DATE OF NEXT SCHEDULED MEETING

TBD

Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting the Merit Systems Commission Coordinator at (602) 506-3792. Requests should be made as early as possible to ensure sufficient time to arrange accommodation.